

Developed by Maxum Consulting, in partnership with consultancy and training organisation Innergy, Talenteering is a concept that has been born from working with individuals, teams and organisations in helping them to achieve excellent results through the development and management of their employees. Talenteering has been developed as a way of improving performance and developing workforces to achieve the highest possible standards. As the Talenteering concept has evolved, so has technology, enabling the Talent Hub to be created.



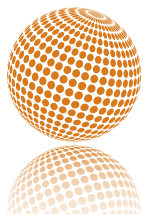
Talent Hubs are unique, web based talent management and development systems designed to support the Talenteering model by enhancing organisational training and development initiatives through the provision of flexible and cost effective content management, knowledge sharing, training and assessments via a branded and secure intranet system.

		Lite edition	Professional edition	Enterprise edition
Improve performance,	Intranet	Yes	Yes	Yes
	Knowledge Bank	Yes	Yes	Yes
	Forum	Yes	Yes	Yes
increase efficiency,	Training LMS		Yes	Yes
	Examinations and Tests		Yes	Yes
	Training Needs Analysis		Yes	Yes
	Training Bites		Yes	Yes
	Automated Training Calendars		Yes	Yes
engage employees & reduce costs	Polls			Yes
	Appraisals			Yes
	Sick/Annual Leave Tracker			Yes
	Business Analysis			Yes
	Interactive Org Chart			Yes
	Expenses Manager			Yes
	Advanced Reporting			Yes

The Talent Hub **Lite** edition is a uniquely branded intranet system enabling organisations to manage all their internal documentation, policies and procedures, forms and other business standard content.

The **Professional** edition includes all the same functionality as the Lite as well as incorporating a fully interactive employee training, development and assessment system.

The **Enterprise** edition of the Talent Hubs, brings together all the functionality of the Professional edition, and then completes the employee lifecycle by adding in a series of employee / HR / business tools and applications.



Product Features



Accessible via a password protected web site, the uniquely branded **Intranet** system enables organisations to manage and share internal documentation.



Administer company wide polls through the **Poll** tool to gain a clear understanding of feelings towards a new strategy implemented in the company.



Share market information through the **Knowledge Centre**, information is organised in a way that makes it clear and simple to find what the user is looking for.



Motivate employees through constructed and consistent **Appraisals**. Select the appropriate form through the Appraisal tool for employees.



The **Forum** encourages communication throughout the company leading to new idea generation, an increase in productivity and quick resolution of key issues.



Monitor employee absence with minimum time and effort through the **Sick / Annual Leave Tracker**.



Centralise and automate training administration through the **Training Centre**. Rapidly assemble and deliver learning content tailored to individual job roles.



Assess and analyse key areas of your business through the online **Business Analysis** system, available across all departments of an organisation.



Administer a collection of examinations and tests to employees through the **Assessment Centre**, tailoring exams to training they have completed.



Illustrate the structure of the company via the **Interactive Organisational Chart** allowing employees to identify and understand key job roles.



Carry out **Training Needs Analysis** throughout the company by launching assessments to identify skills gaps within the company.



Manage finance within the company via the **Expenses Tracker**, a simple and easy to use tool designed to monitor expenses and approval of expenses.



Provide employees with an immediate training library of information, and answer key training questions with the **Training Bites** system.



Track and monitor key components of your business, and identify development and performance progress of your talent with the **Advanced Reporting** matrix.



Manage the training process for employees through **Automated Training Calendars** synchronising with Microsoft Outlook.

NB: Users of the Lite and Professional editions can tailor their Talent Hubs by adding any of the listed features above to their suite of applications.